



## **REGISTERED NURSE JOB DESCRIPTION**

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### **1.0 Job Purpose**

To contribute to the delivery of specialist palliative care and maintain the highest possible standards of nursing care ensuring the maximum benefit to patients and their families across all Hospice services.

### **2.0 Key Tasks**

- To work as part of the Multi-professional Team in planning, implementing and assessing the emotional, social, psychological and physical needs of the patient and their family across all Hospice services in a mutually supportive working environment.
- To maintain clear and concise records of care to enable effective communication between all members of the Multi-disciplinary Team (MDT) to facilitate high quality effective patient care.
- To work collaboratively with wider members of the MDT and external agencies, Macmillan Nurses, GPs, District Nurses etc to enable the development and continuity of care.
- To practise and maintain the highest standards of nursing care, acting in a professional and ethical manner and ensuring confidentiality is maintained to ensure best practise at all times.
- To be willing to work flexibly across all clinical services in the Hospice to facilitate the smooth running of patient care across all Hospice services.
- To work alongside students and volunteers in a collaborative way to effectively promote a learning environment.
- To undertake training as required by the needs of the service to enable you to fulfil your role.
- To undertake all duties in accordance with the Law, Professional Guidelines, the Hospice Philosophy and the Hospice commitment to equality of opportunity and collective responsibility.

This post requires the individual to rotate through all clinical areas undertaking any shifts which are required as part of this role

### **3.0 Terms and Conditions**

**Responsible to:** Clinical Lead

**Hours:** Full and Part time hours available

**Salary:** £13.12 Per hour

£25,584 WTE

+ 20% Enhancements for Weekends/Nights/Bank Holidays

### **4.0 Person Specification**

- Registered Nurse (SRN, RGN, RN) with PIN membership NMC
- Understanding and awareness of issues relating to patients with specialist palliative care needs.
- Ability to work as part of a Multi-professional Team.
- Excellent communication skills.
- Commitment to personal development.
- Understanding of equality of opportunity.
- Commitment to collective responsibility.
- Commitment to education and training

DBS requirements: This post is deemed to require an Enhanced Level Disclosure check with the Disclosure and barring as there is access to Children and Vulnerable Adults.

### **5.0 Additional Responsibilities**

To support and be involved in fundraising activities as they occur in collaboration with the fundraising team.

To ensure, in all circumstances, that you represent the Hospice in a positive light.

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Job Description effective from January 2021. Please sign below to signify your acceptance.

Signed \_\_\_\_\_ Date \_\_\_\_\_